



ADDENDUM #001

RFP 241-2024

District-Wide Classification and Compensation Study

Date: December 14, 2023

Solicitation: RFP 241-2024 District-Wide Classification and Compensation Study

Proposals Due: January 11, 2024, at 2:00 P.M. EST

Failure to file a protest within the time prescribed in Section 120.57(3), Florida Statutes, or failure to post the bond or other security required by law within the time allowed for filing a bond shall constitute a waiver of proceedings under Chapter 120, Florida Statutes.

This Addendum provides the Board's written answers to the timely written questions received.

Question	Answer
1. What employee groups are included in the study and how many employees make up each group?	The employee groups included in the study are: Administrative (Principals & Asst. Principals) – 116 employees Exempt – 231 employees Support Staff – 1,021 employees Local 1010 – 489 employees
2. How many different classifications represent the covered employees?	There are approximately 180 classifications of covered employees included in this study.
3. Is there a preferred timeline for completing the study?	The District expects completion of the study on or before December 31, 2024.
4. How many classifications does your organization have to be included in this study?	Please see the answer to Question #2.
5. Do all of the classifications included in this study have a completed job description for review? If not, how many classifications need a classification created?	All of the classifications included in this study do not have completed job descriptions for review. Currently, the District has job descriptions for Exempt staff only (approximately 28 different classifications). The District has job descriptions for each individual within these classifications. Job descriptions would need to be created for all other employees in the remaining classifications.
6. How many employees do you currently have?	The District currently has approximately 4,860 employees.
7. The number of pay plans and when it was last updated?	The District has 7 different plans. These pay plans are currently under bargaining.
8. The last date the job descriptions have been reviewed/revised?	The District is constantly reviewing and revising job descriptions.

